

ALSAWAID ALKHADARA ORGANIZATION

ORGANIZATION PROFILE



Legal status:

Alsawaid Alkhadara Organization was officially registered as a non-governmental organization (NGO) according to the Sudanese Voluntary Work in 2015 at federal level at East Darfur by HAC (Humanitarian assistant commission) the registration is renewed annually according to the law. Alsawaid Alkhadara have an approved constitutions and internal programme policies and procedures the organization was set up by the board of directors as a supreme authority and the executive body that implements plans according to the mandate and availed resource within the specified geographical operational area, article of association and solid internal control system

Organizational backgrounds:

Alsawaid Alkhadara organization (AAO) is a Sudanese NGO registered as a national voluntary charitable humanitarian non-governmental organization founded through East Darfur youth and women volunteers, who work in humanitarian and development domain. The creation of this organization is inspired by a feeling among this group that something must be done to mitigate the sufferings of East Darfur community after the irruption of the crisis in 2003. AAO was established in 2015, and was officially registered with the humanitarian aid commission (HAC) as a local, nongovernmental.

AAO is a non-religious, non-political, non-profitable and non-commercial organization. it is basically a Humanitarian organization whose vision is to promote peace, Unity Development, women, girls and youth empowerment, community engagement and empowerment among the different communities, ethnic group and tribes in Darfur state, AAO has been able to acquire sufficient community goodwill that will enable it implement future activities smoothly. in addition to that, the organization has competent and expert staff with well-equipped coordination office in East Darfur Aldine. AAO is developing policies which guide all AAO work internal and with our partners also AAO is adopting new financial system call quick book for financial procedures and transaction.

Organization Main Offices:

- ❖ *East Darfur office: Aldaien as Main Office.*
- ❖ *South Darfur Office –Nyala office.*
- ❖ *Central Darfur office –Zalengei Office.*
- ❖ *Khartoum Office- planned to be opened*

AAO Organization Vision:

AAO vision is to adjust equitable and sustainable world in which the community have resources, voice, choice and opportunities to realize their human rights and equality.

AAO Organization Mission:

The organization mission is to build a healthy community to contribute to the development of the society peacefully and socially in which justices and democracy applied.

AAO areas of Intervention:

Accordingly, the present geographical area of operations for the organization in Sudan includes, Khartoum state, in addition East Darfur, for almost 7 years in Sudan, with adequate intervention in several fields, localities of East Darfur, In Earlier of 2022 AAO established new office in Central Darfur. AAO works in more than 7 sectors mainly:

1. Education.
2. Health & Nutrition.
3. FSL multi sector
4. Protection/GVB with subsectors (Mental health)
5. 5. WASH and Sanitation Environments [full package].
6. Peace Building and community Co-Existing.
7. Women, girls and youth empowerment
8. NFIs and Emergency shelter

AAO has been implementing humanitarian intervention with different Donors in the past 7 years and main Donors include, UNDP, DCPSF, UNAMID, WFP, UNICEF, ZOA, FAO, ALIGHT, CIS and WVI in different sectors.

AAO VALUS:

- ❖ Transparency & work well together
- ❖ Equality, inclusive and empowering
- ❖ Trustworthy
- ❖ Quality and lasting impact
- ❖ Open and Accountable

Transparency and work well together:

We succeed by working effectively with others, inside and outside the organization, and we transparencies with others including our sponsors, partners and donors. We have ability to work effectively and harmoniously, we actively support our colleagues, helping them to achieve their goals. We have ability to compromise and collaborate and come together to create and implement solutions in our teams, across Volunteers, with children, women & girls, Youth, communities and our partners.

Equality, inclusive and empowering:

We respect gender equality in our works, all genders have equal rights, responsibilities and opportunities. Our value women and men are equal, in our organization women, children, youth and men are safer and healthier.

And we respect all people, appreciate differences and challenge inequality in our programs and our workplace. We support women & girls, children and youth to increase their confidence, self-esteem and to change their own lives. We empower our

We are honest with our beneficiary, donors and partners, we have high character while doing our works, we have integrity in all our implementations level, we are compassionate and kind with women and children and youth, we are trust our self and deserving of trust, Reliability & Loyalty.

Quality and lasting impact

We work hard are always on time and on target to have a high quality of work life and achieve the goals of the organization as well as having accessible opportunities to learn and grow for staff & beneficiary. We strive to achieve

AAO PRINCIPLES:

AAO BELIEVES:

staff to give their best and develop their potential.

Trustworthy:

- ❖ Services for needy people
- ❖ Gender equality, ❖ Participatory❖ Impartiality.
- ❖ Accountability.

- ❖ The life of all human beings are of equal value and all have equal rights, by promoting economic, peace & social we can overcome Sudan problems and reach developing communities.



SARHO
SUDANESE AGENCY FOR RELIEF
& HUMANITARIAN OPERATIONS
وكالة السودان لعمليات الإغاثة والإنسانية

COOPERATION CERTIFICATE

CERTIFICATE NUMBER
SIA/R/H/O/C/A-0003

VALIDITY PERIOD
FROM: 06-Jan-25 TO: 05-Jan-26

THIS IS TO CERTIFY THAT **ALSAWAID ALKHADARA** IS OFFICIALLY ENDORSED
AS A SUDANESE NGO WITH THE SUDANESE AGENCY FOR RELIEF AND HUMANITARIAN ORGANIZATIONS
(SARHO) AND IS AUTHORIZED TO OPERATE WITHIN THE SARHO AREA OF RESPONSIBILITY.

AUTHORIZED BY

MOHAMED ABDULAH
NAME

OPERATIONS OFFICE
TITLE

Mohamed Abdullah sanad
SIGNATURE

HQ
OFFICE

SARHO – Cooperation Certificate:

Certificate issued on: 2024-02-14



THE REPUBLIC OF UGANDA
THE COMPANIES ACT

Registration No: 80034405864921

Certificate of Incorporation

(Under Section 18(3) of the Companies Act 2012)

I CERTIFY that ALSAWAID ALKHADARA ORGANIZATION LIMITED (Limited By Guarantee Without Share Capital) has this day been incorporated with Limited Liability

Dated at Kampala, this 14th day of February the year 2024

UGANDA REGISTRATION SERVICES BUREAU

Signature: KILENGA JOSEPH
Registrar of companies



Printed on 06:16 2024-02-14

Kampala Office Certificate:



East Darfur Renewal HAC Certificate



South Darfur HAC Certificate



South Darfur state
HUMANITARIAN AID COMMISSION
NGOs ADMINISTRATION

Date: 1/4/2024

بسم الله الرحمن الرحيم
جمهورية السودان
REPUBLIC OF THE SUDAN



ولاية جنوب دارفور
مفوضية العون الإنساني
إدارة المنظمات

T.NO:

شهادة تجديد تسجيل

بهذا تشهد مفوضية العون الإنساني بولاية جنوب دارفور بأن:-

****السواعد الخضراء****

Alsawaid Alkhadara Organization

قد تم تجديد تسجيلها (كمنظمة وطنية) وفقاً لقانون تنظيم العمل الطوعي والإنساني ولوائحه للعام 2006م
صدر تحت توقيع وخاتم المفوضية في اليوم الأول من شهر إبريل للعام 2024م.

أ.صالح عبدالرحمن سليمان
مفوض العون الإنساني
ولاية جنوب دارفور

التوقيع:

الختم:



(تسري هذه الشهادة لمدة عام من تاريخ الإصدار)

اي تعديل في هذه الشهادة يعرض صاحبها للمساءلة القانونية

الشغل:

العنوان:

South Darfur State - HAC Registration

AAO Organization Core Value:

- ❖ Keep the sustainability of community income ❖ Build the confidence with partners.
- ❖ Increase awareness of community in peace culture. ❖ Empowering Women, Girls and Youth ❖ Accountability.
- ❖ Integrity.

AAO has been implementing humanitarian intervention with different Donors in the past ten years and main Donors include, UNDP, DCPSF, UNAMID, WFP, UM CORE, Alight, World vision, FAO.

AAO Organization Objectives:

The overall objective is to promote the well-being of war effected people in line with the human right principle, conviction and mandate through provision of small packages in the area of community security, protection and development.

The objectives are attainable through the following programme /projects.

- ❖ Activation of the human right lows and gender protection, especially women and girls and children through awareness creation effort.
- ❖ Rehabilitation. Constructions and provision of basic service as health and Nutrition, water Sanitation and Hygiene, protection and Education.
- ❖ Provision of outreach Services in all areas of vulnerable communities.
- ❖ Building the capacities of vulnerable communities.
- ❖ Empowerment of women and vulnerable people and protect them from gender base violence.
- ❖ Child care and protection from all forms of violence, sexual exploitations and abuse.
- ❖ Conflict resolution and peace building.
- ❖ Support IDPs, Refugees and returnees.
- ❖ Response to the emergency programme.
- ❖ Raising community awareness on the dangerous disease like HIV /AIDS /COVID-19

AAO Specific OBJECTIVE: -

❖

Improve the economic empowerment (food security and livelihood) of poor families to reduce poverty with especial consideration to women, children and youth, using VSLA and other methods.

Empowerment of Women & girls and Youth, child protection & Gender equality (GVB, PSEA – CEFM, FGM &

Civil society initiative that promotes citizen participation, accountability, peace building and conflict management

Rise health, social and environment awareness among the communities, for balanced use of natural resources.

Collaborating with other Agencies, Government authorities, Community to provide humanitarian assistant.

- ❖ psychosocial first aid etc).
- ❖
- and rule of law.
- ❖ Responding to victims of natural and man-made disasters
- ❖ Promote education to reduce illiteracy, using reflect methodology for Pamoja.
- ❖ Encourage self-reliance and in-dependency.
- ❖ Emergency respond.
- ❖
- ❖

AAO MESSAGES

- ❖ Health and Education for all
- ❖ Fighting social norms to protecting women and children from (GBV, PSEA, FGM & CEFM ...etc).
- ❖ Promotion of peace and social justice through programs that strengthen civil society, human right, the rule of law, and conflict management.
- ❖ Inclusiveness and tolerance, respecting diversity of expression while maintaining unity of purpose.
- ❖ Faith foundations call us to serve others by sharing compassion and promoting peace and justice.
 - ❖ Human life in the convocation that all people possess intrinsic worth and dignity.
- ❖ The alleviation of suffering and poverty through programs that promote community base and self-help solution.
- ❖ Innovation, entrepreneurial solutions that achieve scale with measurable results.
- ❖ Collaborative partnerships with individuals and organizations in fulfilling our global mission. Stewardship, pledging to accountability, and efficiently manage the earths and our resource .

1.1.1. Contact Persons:

Name	Location	Position	Email Address	Phone Number
Kbar Barsham Ibrahim	Aldaien Office	General Manager	brsham@alswaid.org	+249912370983
Mogahed Ahmed	Aldaien	Programme Manager	Mgahed@alsawaid.org	+24991666603
Khalifa Kassab	Kambala	Office coordinator	khalifa@alswaid.org	+256765246086

1.1.2. Executive board

Name	Designation	Telephone number	Email address
Kbar Barsham Ibrahim	General Manager	+249912370983	brsham@alswaid.org
Zahra Mohammed Fadol	Admin& HR officer	+2492486698	zahra@alswaid.org
Gibreel Aldoma	Program Reporting	+249123305829	gibreel@alswaid.org
Abdalhag Omer	FSL assistants	+24912983857	abdalhag@alswaid.org
Abdlazez Alzain	Livelihood Officer	+249128612530	aziz@alswaid.org
Mujahed Mohammed yosif	WASH-Manager	+24991666603	mogahed@alswaid.org
Marwa Abdalatif	Casher	+249115840834	marwa@alswaid.org
Taja Alez Mohammed	Social Worker Officer	+249991666603	Taja@alswaid.org
Amna Mohammed Saeed	Nutrition& Health Officer	+249125370333	amna@alswaid.org
Alaaldein Gadim	finance Officer	+29123536513	Aladdin@alswaid.org
Fatima Abdalwhed	Hygiene officer	+24996570104	fatima@alswaid.org
Safaa Mohammed Ali	GBV Officer	+249999018258	safaa@alswaid.org
Asha Musa Dawood	Logistic & Procurement Officer	+249966152380	asha@alswaid.org

1.1.1. Branch Office

Name	Designation	Telephone number	Email address
Khalif Koshib	Coordinator Office Uganda	+256765246086	khalifa@alswaid.org
Emad Ezaldein	Head Office-South Darfur	+249122129090	Emad@alswaid.org
Salih Abdallh	Head Office West Darfur - Zalinge	+249123318966	salih@alswaid.org

1.1.2. Board of Director

Name	Designation	Telephone number	Email address
Ahmad Abdeein Hammad	Chair man	0123986008	Alaswaid@alswaid.org
Aldom Hamadan	Member	0123434950	Aldom@alswaid.org
Finawe Musa Finawe	Member	+24912264500	Alaswaid@alswaid.org
Kenen Adam Kenen	Member	+249991666603	Alaswaid@alswaid.org
Kbar Brsham Ibrahim	Member	+249912370983	Brsham@alswaid.org

Physical Address& Bank Information:

Building (Name and Number)	Almatar area
Street (Name and Number)	Air Port Road
City/Town	AlDaein
State	East Darfur
Country	Sudan
Bank Name	Bank Of Khartoum
Branch	Alddein Branch
Account Numbar	6703960 -SDG

AAO Previous Projects experience:

Project Name	Start date	End Date	Total budget	Sector	Location	Donor	
Foot Security	01/04/2015	30/10/2015	289000	Food security	Abumatarig	WFP	
Constriction	01/06/2017	30/10/2017	88900	Constriction	Abukarinka	UNAMID	
Livelihood	01/06/2015	31/12/2017	46670	Livelihood	Shareya	CIS	
WASH	01/11/2016	30/06/2017	503000	WASH	Yassin	CIS	
WASH	01/11/2016	30/06/2017	503000	WASH	Assalaya	CIS	
EVC	01/02/2018	31/12/2018	502000	Governance	Al Daein& Assalaya	CIS	
WASH	01/11/2018	30/05/2018	720000	WASH	Jadelseed	CIS	
WASH	01/11/2018	30/05/2018	720000	WASH	Alfowlih	CIS	

WASH	01/11/2018	30/05/2018	720000	WASH	Yassin	CIS	
WASH	01/03/2018	30/07/2019	720000	WASH	Al Neem	ARC	
WASH	01/03/2018	30/08/2018	289000	WASH	Yassin	ARC	
WASH	01/03/2018	30/07/2019	289000	WASH	saliaa	ARC	
WASH	01/03/2018	30/07/2019	289000	WASH	Adeyla	ARC	
Livelihood	1/4/019	30/12/019	1917100	livelihood	Adeain / Assalaya	CIS	
WASH	01/3/2019	30/10/2020	1,854,000	WASH	Bahar Alarab refugee camp	CIS	
WASH	01/3/2019	30/10/2020	964000	WASH	Elferdouse refugee camp	CIS	
WASH	01/3/2019	30/10/2020	1,029,000	WASH	Asslaya Refugee camp	CIS	
WASH	01/3/2019	30/10/2020	2,500,000	WASH	Adeyla & Abojabra camps	ARC	
Livelihood	01/03/2019	30/10/2020	1,700,000	Livelihood	Adeyla , Abojabra, Asslaya and Elferdouse	ARC	
Every Voice Count	01/06/2019	30/07/2019		Governance	Aldeain & Asalua	ARC	
Enhancing agriculture and livestock	01/06/2020	30/10/2019	2,542,000	Livelihood	Adeain & Bahar Alabra	FAO	
Faith & development	01/09/2019	01/09/2022	70,012,000	protection	Assalaya, Aldeain and Elferdouse	World Vision	
Police container	1/4/019	30/12/2020	2,110,0000	Rule of Law	Aldeain	UNAMID	
Protection	01/01/021	01/01/022	9000,000	Protection	Refuges camp	UNHCR	
Livelihood	15/6/020	31/12/022	25000,000	Livestock & Agriculture	Yasein-Addein	FAOs	
Youth volunteer	30-10-021	30-10-022	115000- US	Livelihood	East darour	UNDP	
Livelihood	01/06/2022	30/01/2023	28000-US	Livelihood	East Darfur	SHF	
WASH	15/06/2022	15/01/2023	51000-US	WASH	East Darfur	USAID	
Drought response for vulnerable IDPs and host Co	01/4/2022	31/12/2022	48000 US	Livelihood	East Darfur	ALIGHT - SHF	

Regional project to reduce vulnerability of crisis-affected people	1/10/2022	31/12/2024	280000 US	WASH	East Darfur	WVI- GFFO	
GFA	1/1/2024	30/12/2024	205000 US	FSL	East Darfur	WFP	
Joint Response	01/03/2024	30/12/2026	2,409,124 Euro	WASH& Education	East Darfur	ZOA	
Programme Cooperation Agreement Reference and Title: Provision of emergency WASH services for newly displaced IDPs, in East Darfur Stat	01/08/2023	30/12/2024	500.000 US	WASH	East Darfur	UNICEF	
Multi-Sector Humanitarian Assistance Project for WASH, Protection, Health and Nutrition	30/3/2024	30/12/2024	300,000	WASH& Protection	East Darfur	SHF	
Emergency seeds distribution for the year 2024 ED	01/07/2024	30/12/2024	114000 US	FSL	East Darfur	FAO	
Cash Assistant	01/07/2024	30/12/2024	176000 US	FSL	South Darfur	WV	

Our

Establishment of community groups like (CBRM, NRM, EWS, livestock, Women groups, youth groups, Protection Committees, Migratory Road Committees, CHP, WOC ...etc

Main Methodologies for Activities Implementations:

-

- ❖ Community Participation. ❖
- VSLA Methodology
- ❖ REFLECT Methodology
- ❖ Champions of Change Methodology (COC) ❖ Journey of transformation Method (JOT). ❖
- Community score card. (CSC) ❖ CLTS & SLTS.
- ❖ Focus Groups Discussions (FGD)
- ❖
- ❖ Agricultural groups
- ❖ Community network. ❖ Exchange Visit ❖ Others Method.

Program implemented

Activities carried out during the period: -

Activity summary:

Alsawaid Alkhadara Organization (AAO) team managed to implement different programme activities in the past's years, in Partnership and coordination with UN agencies (WFP, FAO, UNFPA, UNECIF, SHF, and USAID) and INGOs (Alight, ZOA, WVI, CARE, UMCUR,) in East and South Darfur States.

The programme activities is implementation in South Darfur, Central Darfur and East Darfur states covering the rest of the Humanitarians and the basics needs for Internal Displaced People (IDPs), Returnees and south sundaes refugees throughout the WASH programme, Health and Nutrition programme and Food Security & livelihood programme, Peacebuilding programme, Gender base violence (GVB) programme, Cash Assistants programme, General Food Distribution (GFD) programme.

Protection & Gender Programme Introduction:

Alsawaid Alkhadara Organization (AAO) focuses mainly on mainstreaming the aspect of protection & Gender in all our programming with emphasis on Gender based violence, PSEA, CEFM, FGM, PFA, child protection and component of peace building and conflict resolution, Integrating Protection risk measures, is not only a core responsibility of AAO Programming, it also improves the effectiveness of

- ❖ Demonstrate an understanding of protection & Gender dynamics
- ❖ Plan and implement a participatory protection & Gender assessment, analysis, and strategy.
- ❖ Protection & Gender advocacy plan and identify opportunities to advocate for protection & Gender.
- ❖ Contextual safeguarding



AAO response across all of our sectors and we focused on:

Protection /PESA Training in partnership with WVI and supported by SHF Protection

Protections IGAs activities funded by UNFPA:

Alsawaid Alkhadara Organization in partnership with UNFPA, supported vulnerable women at Almanara IDPs camp, by distribution of Cement for stove made and soap made materials:



Alsawaid Alkhadara in partnership with UNFPA, conducting literacy class room targeted vulnerable women at Almanara IDPs camp:



AAO Mange to complete the construction of the Women and Girls Safe Space at Almanara IDPs Camp – Aldaien Locality



Women and Girls Safe Space (WGSS), AT Almanara Camp at Eldeain locality

General Food Distribution _GFD:

- ✚ Alsawaid Alkhadara Organization (AAO) in partnership with WFP, were manage to implement food Distribution activities to cover south Sudanese refuges and host communities in East Darfur:



- ✚ Alsawaid Alkhadara Organization (AAO) in partnership with FAO, were manage to implement Seeds Distribution activities to cover the agricultural seasonal in East Darfur :



Seeds Distribution funded from FAO organization:

Water, sanitation and Hygiene activities:

Alsawaid Alkhadara Organization in partnership with UNESIF,WVI ,ZOA and alight managing to implement water ,sanitation and hygiene activities in East Darfur.

In Partnership with WVI, AAO implement the Activity of upgrade and solarisation of the water yards in

Aldaien Orange Area



In Partnership with WVI, AAO implement the Activity of upgrade and solarisation of the water yard in Albatary



Distribution of Plastic sheets and plastic matts in addition to hygiene kits:

AAO WASH were team manage to distribute a number of 30 plastic sheets to 30 H/H targeted selected and



AAO Hygiene team manage to conduct the distribution activities to release 150 Dignity kits to most registered vulnerable women IDPs in Abumatarig BharAlarab/Sarhan locality at gathering area, Funded from SH



registered vulnerable IDPs in the gathering area in Abumatarig BharAlarab locality.

Hygiene kits Distributed to Vulnerable women in Abumatarig and Sarhan Gathering Area

Cleaning Campaign in partnership with ZOA and funded from DRA:

Cleaning Campaigned in Almanara IDPs Gathering Area



NFIs Plastic sheets /plastic Matt's Distribution activities in sharia and Kazan jaded targeted vulnerable women household:

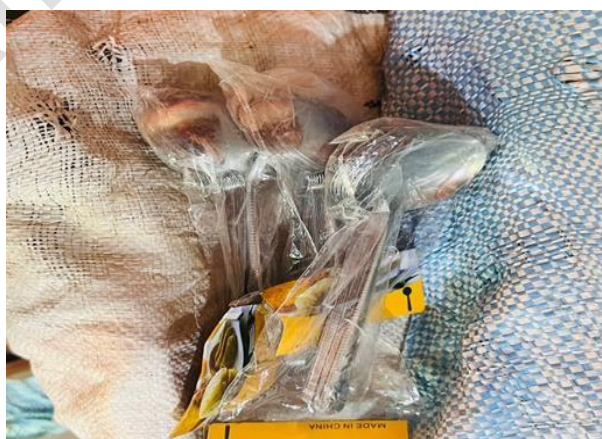
Procurement of the NFIs:

During the period under review, AAO was managed to complete the purchasing of the NFIs items that planned to be distributed to the targeted IDPs in Shariya and Kazan Jaded as per the donor specifications and requirement. The NFIs will cover the targeted IDPs which are 1000 HH (500 HH IN sharia and 500 HH in Kazan jaded) The NFIs is compound of cooking sets, plastic sheets and plastic Matts including the donor logo.



Plastic sheets and Plastic Matts planned to be distributed to the targeted IDPs in sharia/Kazan jaded

Precuerment of cooking sets to be distributed to the targeted IDPs in sharia and Khazan Jaded



Cooking sets Items for sharia and Kazan jaded.

Distribution of the NFIs –Plastic sheets and Plastic Matts:

AAO Programme Team Was travelling to sharia and Kazan jaded to start the distribution of the NFIs to the targeted IDPs in coordination with Alight organization, managing to distribution the number of 1000 NFIs Items to the targeted IDPs, the started immorality after receiving the items in sharia and Kazan jaded.



Plastic Sheets and Plastic Matts Distributed to the IDPs in Kazan Jaded and Sharia

Distribution of cooking sets to the targeted IDPs in sharia and Kazan Jaded



Cooking sets Items –distributed to the targeted IDPs in sharia and Kazan jaded

Health and Nutrition Activities:

Main activities implemented & achieved:

- ✓ Alsawaid Alkhadara Organization has conducted training workshop for Health Promoters in PHCs at Adela locality.
- ✓ The training was conducted by one facilitator from MOHS in coordination with AAO team. The targeted number was 30 persons (19 male & 11 female) for Two days.
- ✓ Health & Nutrition unit has conducted hygiene promoters Training (30 person) (7 male & 23 female) in Alarab – Algoba and Lgawa PHCC at AlDien locality
- ✓ Distribution for In-kind incentive for two Health and Nutrition and WASH Volunteer (20 person) for (6 Month) in Adilaa and Habib Suliman PHCC in Adilaa Locality.



Cash Assistant Activities:

In partnership with World vision International, AAO implement cash assistant activities in south Darfur.



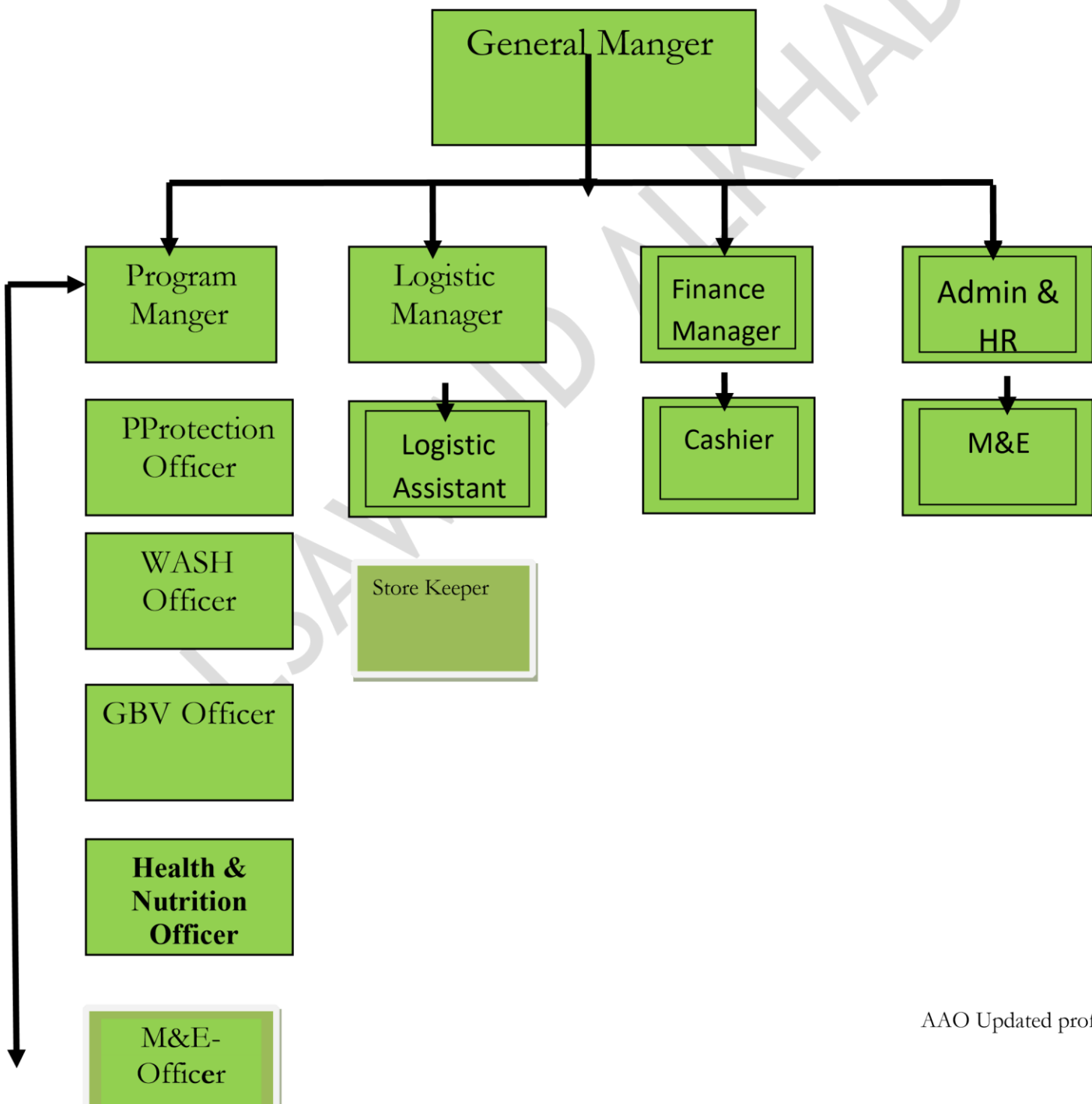
Cash Assistant Targeted effected IDPs receiving cash assistant

Membership of the Organization

AAO has three level of membership

- General Assembly
- Board of Director
- Executive board

AAO structure



AAO Strategic Plan: 2022 to 2027

Organizational backgrounds:

Alsawaid Alkhadara organization (AAO) is a Sudanese NGO registered as a national voluntary charitable humanitarian non-governmental organization founded through East Darfur youth and women AAO, who work in humanitarian and development domain. The creation of this organization is inspired by a feeling among this group that something must be done to mitigate the sufferings of East Darfur community after the irruption of the crisis in 2003. AAO was established in 2015, and was officially registered with the humanitarian aid commission (HAC) as a local, non-governmental.

AAO is a non –religious, non-political, non- profitable and non-commercial organization. itis basically a Humanitarian organization whose vision is to promote peace, Unity Development, women, girls and youth empowerment, community engagement and empowerment among the different communities, ethnic group and tribes in Darfur states, AAO has been able to acquire sufficient community goodwill that will enable it implement future activities smoothly.in addition to that, the organization has competent and expert staff with well-equipped coordination office in East Darfur Aldine. AAO is developing policies which guide all AAO work internal and with our partners also AAO is adopting new finical system call quick book for financial procedures and transaction.

AAO Organization Vision:

AAO vision is to adjust equitable and sustainable world in which the community have resources, voice, choice and opportunities to realize their human rights and equality. AAO is a leading local partner, has a good reputation and has demonstrated expertise in the fight against poverty and social injustice through diverse networks and dynamic international partners. In all its interventions, AAO explores alliances that help to reach more people and have a more significant impact on the lives of the most vulnerable people

AAO Organization Mission:

The organization mission is to build a healthy community to contribute to the development of the society peacefully and socially in which justices and democracy applied.

AAO Organization Core Value:

- Keep the sustainability of community income ➤ Build the confidence with partners.
- Increase awareness of community in peace culture. ➤ Empowering Women, Girls and Youth
 - Accountability.
- Integrity.

AAO Strategic Plan:

The AAO strategic plan is underpinned by a set of strategic principles according and alien with the sustainable Development Goals. These principles are presented below and describe what.



Emergency Response:

- ✓ AAO will Response to the Emergency as a rule whenever possible.
- ✓ AAO will brings a longer-term view to it is emergency response work than others do, while recognizing the value of shorter term response to emergencies in countries and Darfur region where the membership has no longer term intervention.
- ✓ AAO will become known for working in two to three particular sectors, while recognizing that it is work must be adaptive to the needs of any emergency.

Development:

- ✓ AAO will have buked on it is strengthen as a professional and global generalist that can tackle poverty and it is causes on the ground in the most appropriate and flexible way.
- ✓ AAO will be bold in developing areas of AAO-wide expertise to have the biggest possible impacts on reducing poverty.
- ✓ AAO will encourage innovation to explore new areas and opportunities for tackling poverty in the poorest communities of Sudan.
- ✓ AAO will proactively seek to collaborate with partners at all levels of its operation to increase the quality and sustainability of its works.
- ✓ AAO will hold itself to account on how it changes the outcomes of its beneficiaries, not just on the activities it undertakes.

Advocacy:

- ✓ AAO will advocate at local, national and international levels to enhance the overall impact of it is field operations and influence relevant policy.

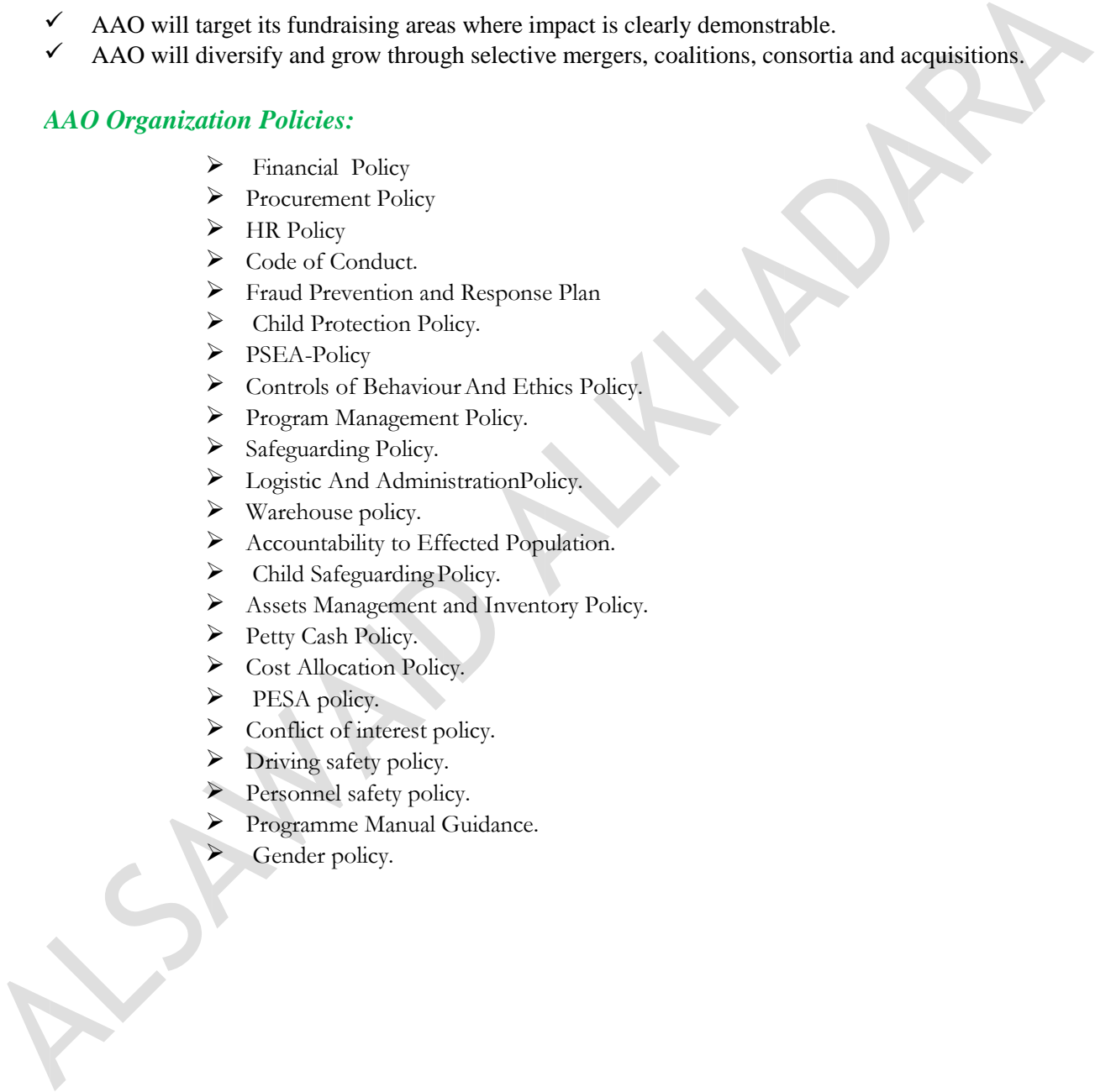
- ✓ AAO will coordinate globally to advocate with a stronger and more unified voice on these issues.

Geographic Presence:

- ✓ AAO will ensure its geographic presence is planned more deliberately.
- ✓ AAO will diversify its operating model to have impact in countries where it cannot, or chooses not to, establish country offices.

Fundraising

- ✓ AAO will diversify its funding sources by growing private funding and targeting new institutional donors



- ### *AAO Organization Policies:*

- Financial Policy
- Procurement Policy
- HR Policy
- Code of Conduct.
- Fraud Prevention and Response Plan
- Child Protection Policy.
- PSEA-Policy
- Controls of Behaviour And Ethics Policy.
- Program Management Policy.
- Safeguarding Policy.
- Logistic And AdministrationPolicy.
- Warehouse policy.
- Accountability to Effected Population.
- Child Safeguarding Policy.
- Assets Management and Inventory Policy.
- Petty Cash Policy.
- Cost Allocation Policy.
- PESA policy.
- Conflict of interest policy.
- Driving safety policy.
- Personnel safety policy.
- Programme Manual Guidance.
- Gender policy.